## Counting the cost of IPEd's proposal

| Activity | What IPEd will do | What we will do | What it will cost |
| :---: | :---: | :---: | :---: |
| Financial | Do the books (accounting) <br> Manage the auditor <br> Sign the cheques <br> Pay its committee for attendance (honoraria) | An annual budget <br> Approve expenditure at committee meetings <br> Submit requests for payment to IPEd <br> Monitor expenses against the budget | It's a tradeoff: We won't have to pay the cost of an auditor, and the treasurer won't have as much to do, but we still need to keep an eye on the money |
| Membership | Manage membership applications <br> Manage membership issues (such as disciplinary matters) <br> Fees: IPEd can increase membership fees by up to $15 \%$ pa without membership approval | Pass this entirely to IPEd <br> Membership applications is one area that will see a reduced workload for CSE | IPEd takes the society's entire income stream Increased fees for members - application fees No longer able to join more than one society Membership fee increases by up to $15 \%$ pa without membership approval (currently, if your committee wants to increase fees, members must agree) |
| Meetings (costs) | Subsidise statutory meetings (AGMs) Demand all other meetings are paid for | Still hold AGMs <br> Start charging for general meetings and possibly require pre-payment through IPEd's events system | Other societies charge $\$ 15$ to $\$ 100$ (some incl. dinner) for general meetings. <br> Membership attendance could be affected, so it's likely that engagement will decline |
| Events (meetings, training) | Take payment for bookings using an online system | Organise all events: speakers, presenters (for courses), venues, catering, payment (through IPEd - someone will have to set the event up each time), reimbursement for costs, communication to promote events <br> We already use an online system for booking events - so no change in workload for the meetings and PD coordinators | Revenue neutral for workshops and functions (we hope) <br> Increase in costs for general meetings <br> They take the money, we do the work |
| Website | IPEd proposes to prepare an improved national website, eventually <br> Develop a freelance directory ASAP | Maintain the current website into the foreseeable future, minus the freelance register | Fee of about $\$ 40$ for an entry on the IPEd directory. This is on top of IPEd membership fees |
| Newsletter | IPEd proposes a national newsletter, eventually | Maintain the current newsletter into the foreseeable future | Should be included in (increased) membership fees when it happens? |
| Accountability | Members can't sack a rogue branch committee A branch can't even seek legal advice on IPEd's activities <br> IPEd can sack a branch committee; a branch committee can sack its own with a vote A member can seek to remove a councillor if they give six week's notice (only 3 weeks is needed for a meeting) | Put up with it if the 'yes' vote proceeds | A significant cost in accountability |
| History of financial management | IPEd is forecasting a deficit of \$30,000 this year | Hand it all over: CSE has accumulated funds from years of good management and runs largely at break-even or a small profit | Everything CSE has: All CSE assets to be transferred to IPEd (nominally earmarked for CSE) |

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## How it affects the committee: would it be more or less work?

| What it is | What we do now | What would happen |
| :---: | :---: | :---: |
| How we appoint a committee | By election at the AGM Casual vacancies are filled by asking someone (aka by appointment) | By election at the AGM <br> Casual vacancies filled by inviting applications, then the committee chooses someone |
| Office bearers | Four (President, VP, Secretary and Treasurer) | Four (IPEd Councillor, an Alternate Councillor, an Accreditation Board Delegate, President) |
| Minimum size of the c'tee | Seven: The four office bearers + at least three ordinary members | None, as long as the work can get done |
| Chair | The President, VP or whoever can stand in on the night | The President, or whoever can stand in on the night |
| Quorum for meetings | An office bearer + four other members | $1 / 3$ of the committee (rounded up to a whole person) |
| Removal of a committee member | By a resolution at any general meeting (would need 21 days notice of the motion) | Only the branch committee can do it (that would be a seriously dysfunctional committee) |
| Limits to term (nominally one year) | Office bearers are limited to two consecutive years in a single office. All other positions can be re-elected indefinitely | Unlimited re-election, other than the president, who can hold that office only for three consecutive years |
| Responsibilities | Manage the society to: <br> (i) promote contacts between its members; <br> (ii) promote the exchange of ideas and the dissemination of information on matters of professional interest; <br> (iii) assist in promoting and maintaining high standards of editing and publishing; <br> (iv) establish and maintain liaison with other organisations with related interests; and <br> (v) promote the use of editorial services. | (i) plan and oversee a program of activities and prepare an annual budget that meets the needs of Branch Members <br> (ii) further the purposes of IPEd (in the constitution) <br> (iii) provide the IPEd Council with advice on local policy issues and IPEd services <br> (iv) advocate for IPEd within a Branch's region. |
| Ability to seek legal advice | Unrestricted (within the requirements of the law) | Effectively prohibited: Cannot seek legal advice on any IPEd matter without the approval of the IPEd Council (note that all activities will be IPEd matters.) |
| A typical committee | Two IPEd positions (delegate and accreditation rep) President and vice-president: To lead + back-up Treasurer: for the budget, books and auditing Secretary: to take minutes Membership officer: to handle membership applications Meetings coordinator, professional development coordinator, catering coordinator, Web manager, newsletter editor, email list manager General committee members | Three IPEd positions (delegate, vice-d and accreditation) <br> President <br> Someone to watch the money - because we still need to do the budget <br> Someone to take the minutes - because IPEd wants minutes <br> Meetings coordinator, professional development coordinator, catering coordinator: all still needed <br> Someone to arrange branch communications: probably all three positions General committee members |
| Limits to what we can do | Defined by the Associations Incorporations Act and the Constitution | Defined by the Corporations Act, the IPEd constitution, the bylaws and the whim of IPEd council: "A Branch will not have authority, power or responsibility ... [to do] (v) any other matters determined by the Council from time to time." Also can't keep a bank account |

