**What if CSE joined IPEd?**

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| **Costs** | **Benefits** |
| *For the society/branch*  • Loss of operational autonomy and flexibility  • Smaller committee will need to service both branch and national office needs  • Diminished capacity to engage members in management and activities  • Competition with other branches for resources  • Surrender of some or all accumulated reserves to national office control  • Reduced focus of effort and resources on the needs of local and regional members  • Need to undertake the probably complex, tedious and disheartening task of winding up the society  • Need to learn and adopt new systems imposed by a national office | *For the society/branch*  • Whatever proportion of the membership is lost, the national body picks up the tab; i.e. the transfer is cost neutral  • Retained opportunities and ability to influence and contribute to national affairs and the development of the profession  • Remain part of the national conference round   * Lose the workload of managing membership and payments * Some PD workload removed and PD opportunities increased |
| *For individual members*  • Higher annual membership fees  • Charges for listing in national professional directory and attending monthly meetings  • Reduced opportunities to participate in formal society/branch activities and management  • Potentially fewer locally developed professional development activities   * Reduced opportunities to influence policies and activities in a much larger organisation | *For individual members*  • Retained opportunities and ability to influence and contribute to national affairs and the development of the profession  • Avoidance of higher, non-member fees for IPEd-organised and sponsored activities  • Opportunity to join a national freelance register |