**What if CSE joined IPEd?**

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| **Costs** | **Benefits** |
| *For the society/branch*• Loss of operational autonomy and flexibility• Smaller committee will need to service both branch and national office needs• Diminished capacity to engage members in management and activities • Competition with other branches for resources • Surrender of some or all accumulated reserves to national office control • Reduced focus of effort and resources on the needs of local and regional members• Need to undertake the probably complex, tedious and disheartening task of winding up the society• Need to learn and adopt new systems imposed by a national office | *For the society/branch*• Whatever proportion of the membership is lost, the national body picks up the tab; i.e. the transfer is cost neutral• Retained opportunities and ability to influence and contribute to national affairs and the development of the profession• Remain part of the national conference round * Lose the workload of managing membership and payments
* Some PD workload removed and PD opportunities increased
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| *For individual members*• Higher annual membership fees• Charges for listing in national professional directory and attending monthly meetings• Reduced opportunities to participate in formal society/branch activities and management• Potentially fewer locally developed professional development activities* Reduced opportunities to influence policies and activities in a much larger organisation
 | *For individual members*• Retained opportunities and ability to influence and contribute to national affairs and the development of the profession• Avoidance of higher, non-member fees for IPEd-organised and sponsored activities • Opportunity to join a national freelance register  |